

The Office of Equity and Inclusion proudly presents **Equity Week 2023!**

Culture of Care: "Face it, there is no eqUity and Inclusion without U & I, embrace it."

We are programming an action-packed week that includes programs and performances conducted by our students, faculty, and staff. Sessions will help individuals develop and apply personal and professional practices that build an inclusive environment, equitable student success rates, and employee career growth and fulfillment.

<u>Monday, April 10</u>	<u>Tuesday, April 11</u>	<u>Wednesday, April 12</u>	<u>Thursday, April 13</u>	<u>Friday, April 14</u>
<p>12:00 p.m. Equity Week Opening Welcome by Dr. Williams Review of Equity and Inclusion Work Update on Truth, Racial Healing & Transformation Campus Centers (TRHT) by Dr. Tia McNair</p> <hr/> <p>12:45 p.m.– 1:30 p.m. PACEI Update and Lunch</p> <hr/> <p>1:30 p.m. Culture of Care Presentation: Discussing Privilege, Microaggressions, & Difficult Conversations by Parker McMullen Bushman Moderated by Leah Allen and Jim Sniezek</p> <hr/> <p>7:00 p.m.– 9:00 p.m. Dinner, Keynote Remarks, and Fireside Chat Career Series Guest Speaker Dr. Mason Education Leadership and Learning Executive, Apple, Inc. Q&A moderated by Dr. Kimberly Bloch-Rincan ignITe Hub in collaboration with the Office of Equity and Inclusion's 2023 Equity Week.</p>	<p>9:00 a.m.– 11:00 a.m. Antiracism Training: The Journey Towards Becoming an Anti-Racist Institution Learn the definition of antiracism and how to raise awareness and embrace our role as we shift our college culture.</p> <hr/> <p>10:00 a.m.– 11:00 a.m. Taking Action on Racial Equity and Justice An opportunity to learn how you can be a part of the movement and create opportunities for ongoing conversations about racial equity and justice in your community.</p> <hr/> <p>11:00 a.m.– 12:00 p.m. Critical Mentoring with an Anti-Racist Lens Presented by Mentor MDJDC and Hosted by Student Affairs & Presidential Scholars Program Join Daon McLarin Johnson, Program Outreach and Support Manager, and Andrew Lolavar, AmeriCorps VISTA, of Mentor MDJDC Identifies systemic inequities within our nation's institutions and learn practical tools for educators and practitioners to mentor the next generation of leaders.</p> <hr/> <p>10:00 a.m.– 2:00 p.m. Employee Massages</p> <hr/> <p>12:00 p.m.– 1:00 p.m. HSI Taskforce Panel/Briefing and Lunch</p> <hr/> <p>1:15 p.m. "Unpacking Disability: Disability to Diverse Abilities" by Lobna Ismail Moderated by Karla Nabors</p> <hr/> <p>2:00 p.m. Faculty Presentation "Decolonizing Curricula and Pedagogies for a More Just and Equitable Educational Experience" Hosted by Professor Eurae Muhn, English and Reading Department</p>	<p>10:00 a.m.– 12:00 p.m. Racial Healing Circles Facilitated by Yanira Rodriguez David and Dr. Clevette Ridguard</p> <hr/> <p>10:00 a.m. Faculty Presentation: "Actualizing MC's Federal Designation as an Asian American and Native American Pacific Islander-Serving Institution (AANAPISI)." Presented by Hoa Nguyen, Nghi Nguyen, and Dr. Shinta Hernandez</p> <hr/> <p>10:00 a.m.– 2:00 p.m. Employee Massages</p> <hr/> <p>4:30 p.m. Excellence in Equity Keynote Guest Speaker - Freddy Shegog Moderated by Dr. Shinta Hernandez</p> <hr/> <p>5:30 p.m. Excellence in Equity Awards Dinner: "Real Talk" Session over dinner</p> <hr/> <p>6:45 p.m. Excellence in Equity Awards Ceremony: 2023 Hoffman-Schulsinger Excellence in Equity Awards and 2023 Employee Awards Dr. Jermaine F. Williams and Trustee Kenneth Hoffman Moderated by Sharon Wilder</p>	<p>12:00 p.m.–1:30 p.m. Faculty Presentation "An Educator Engaging in Social Action and Change: Montgomery County Lynching Memorial Project Conversation Circle" Professor Glenda Hernandez, School of Education, Montgomery College</p> <hr/> <p>1:00 p.m.–5:00 p.m. Employee Massage</p> <hr/> <p>2:00 p.m.– 3:00 p.m. Faculty Presentation "Quality Assurance: Inclusive Course Design and Delivery for Equity" Hosted by Marcy Jackson, Distance Learning Program Coordinator, ELITE</p> <hr/> <p>3:00 p.m.–5:00 p.m. Racial Healing Circles Facilitated by Ken Nelson and Jacquelyn Williams</p> <hr/> <p>4:30 p.m. Refreshments for Racial Healing Circle Participants</p>	<p>9:00 a.m.–4:30 p.m. Safe Zone Training</p> <hr/> <p>1:00 p.m.–5:00 p.m. Employee Massage</p>