

MC GOVERNANCE

Employee Services Council

Thursday, December 1, 2022

1:00 – 3:00 pm

Zoom Meeting: <https://montgomerycollege.zoom.us/j/9128611916>

OUTCOMES

BY THE END OF THIS MEETING, WE WILL HAVE:

- listened to constituent concerns;
- approved minutes from November 2022;
- heard a special message from President Williams;
- explored Equity and Inclusion with Ms. Sharon Bland, JD., CPM;
- received MC updates through the chair's report;
- heard HR Updates; and
- discussed/identified workgroups to support our ESC goals for FY23.

AGENDA

PURPOSE KEY: (R) = RECOMMENDED ACTION, (D) = DISCUSS FOR FUTURE ACTION, (I) = INFORMATION, (O) = OTHER

Content	Time	Lead	Purpose
1. Call to Order	1:00 pm - 1:03 pm 3 mins	Dr. Paul Miller <i>Employee Services Council Chair</i>	O
2. Constituent Concerns	1:03 pm - 1:13 pm 10 mins	Dr. Paul Miller <i>Employee Services Council Chair</i>	I
3. Approval of Minutes from 11/6/22	1:13 pm - 1:18 pm 5 mins	Dr. Paul Miller <i>Employee Services Council Chair</i>	I
4. A Message from President Williams	1:18 pm – 1:30 pm 12 mins	Dr. Jermaine F. Williams <i>MC President</i>	I
5. Equity and Inclusion Presentation	1:30 pm – 2:00 pm 30 mins	Ms. Sharon Bland, JD., CPM <i>Chief Equity and Inclusion Officer</i>	I
6. Chair's Report	2:00 pm – 2:15 pm 15 mins	Dr. Paul Miller <i>Employee Services Council Chair</i>	I
7. HR Updates	2:15 pm - 2:25 pm 10 mins	Ms. Krista Leitch Walker <i>Vice President/Chief Human Resources Officer</i>	I

Content	Time	Lead	Purpose
8. ESC goals for FY23 – Discussion/identification of workgroups for Goal 2	2:25 pm - 2:45 pm 20 mins	Dr. Paul Miller <i>Employee Services Council Chair</i> Ms. Carla Ammerman <i>Human Resources Internal Consultant</i>	D
9. Final Thoughts/Adjourn	2:45 pm – 3 pm 15 mins	Dr. Paul Miller <i>Employee Services Council Chair</i>	O

COLLEGE COUNCIL LIAISON:

- Mr. Sherwin Collette

GOVERNANCE DIRECTOR:

- Dr. Clevette Ridguard

NEXT MEETING DATE:

- December 1, 2022

FOR MORE INFORMATION, CONTACT:

- employeeservicescouncil@montgomerycollege.edu
- <https://www.montgomerycollege.edu/about-mc/governance/index.html>
- <https://www.montgomerycollege.edu/coronavirus/>