

# MC GOVERNANCE

Employee Services Council  
Thursday, September 12, 2024  
2:30 – 4:30 pm

Zoom Meeting: <https://montgomerycollege.zoom.us/j/9128611916>

## OUTCOMES

BY THE END OF THIS MEETING, WE WILL HAVE THE FOLLOWING:

- introduced ourselves to each other;
- listened to constituent concerns;
- reviewed the purpose and structure of the ESC;
- heard the chair’s report;
- heard about ELITE Professional Development for FY25;
- heard about MCRPA;
- heard about MC Pride and Allies;
- HR Updates; and
- discuss ESC goals for FY25.

## AGENDA

PURPOSE KEY: (R) = RECOMMENDED ACTION, (D) = DISCUSS FOR FUTURE ACTION, (I) = INFORMATION, (O) = OTHER

Content	Time	Lead	Purpose
1. Call to Order	2:30 pm – 2:33 pm 3 mins	Paul Miller <i>Employee Services Council Chair</i>	O
2. Introduction of Council Members!	2:33 pm – 2:48 pm 15 mins	Paul Miller <i>Employee Services Council Chair</i>	I
3. Constituent Concerns	2:48 pm – 2:58 pm 10 min	Paul Miller <i>Employee Services Council Chair</i>	I
4. Chair’s Report	2:58 pm – 3:08 pm 10 mins	Paul Miller <i>Employee Services Council Chair</i>	I
5. ELITE Professional Development for FY24	3:08 pm – 3:23 pm 15 mins	ELITE	I
6. MCRPA Overview	3:23 pm – 3:38 pm 15 mins	Christine Crefton <i>ELITE</i>	I
7. MC Pride and Allies Overview	3:38 pm – 3:53 pm 15 mins	Anna Donohoe <i>ELITE/MC Pride and Allies</i>	I

Content	Time	Lead	Purpose
8. MCRPA/MC Pride and Allies Proposal	3:53 pm – 3:58 pm 5 mins	Christine Crefton, Anna Donohoe, and Paul Miller	I
9. HR Updates a. Update on constituent concern from April regarding internal hiring.	3:58 pm – 4:08 pm 10 mins	Krista Leitch Walker <i>Vice President/Chief Human Resources Officer</i>	I
10. ESC goals for FY25 – Discussion	4:08 pm - 4:25 pm 17 mins	Paul Miller <i>Employee Services Council Chair</i>	D
11. Final Thoughts/Adjourn	4:25 pm – 4:30 pm 5 mins	Paul Miller <i>Employee Services Council Chair</i>	O

**COLLEGE COUNCIL LIAISON:**

- Mr. Sherwin Collette

**GOVERNANCE DIRECTOR:**

- Dr. Clevette Ridguard

**NEXT MEETING DATE:**

- October 3, 2025

**FOR MORE INFORMATION, CONTACT:**

- [employeeservicescouncil@montgomerycollege.edu](mailto:employeeservicescouncil@montgomerycollege.edu)
- <https://www.montgomerycollege.edu/about-mc/governance/index.html>
- <https://www.montgomerycollege.edu/coronavirus/>