

MC GOVERNANCE

MONTGOMERY COLLEGE

WDCE Council Minutes

10-17-2023

9:00 a.m. – 10:30 a.m. via Zoom

Attendees

Members present

- Rabbee Awan
- John Amoroso
- Nelida Andres
- Naomi Daremblum
- Emma R. Wilson
- Natasha G. Sacks
- Sue Kim
- Donna Kinerney
- Zoila Marroquín

Invited Guests

- Steve Greenfield
- Sergio Washington
- Ken Nelson

Guests

- n/a

Members absent

- Adrienne Ballard
- Clyde Straughn

Call to Order

- Meeting began at 9:08 a.m.
- Meeting will be recorded for minutes review purposes only.

Constituent Concerns

- No new constituent concerns reported.

Approval of Meeting Minutes and Agenda

- Agenda for today's meeting was approved. John moved to approve; Nelida seconded.
- Meeting minutes from **9/19/2023** were displayed for review.
- Motion to approve minutes by Rabbee; Naomi seconded.

WDCE Updates, Steve Greenfield, Interim Vice President/Provost GITE

- Greetings from Sharon Fechter who would like to attend the next meeting.
- East County Education Center will be up and running by April 1. East County Citizens Board approval to the first phase of courses which will be credit and noncredit. Federal government and business community have reached out about promoting the facility and classes
- Re-opening of Wheaton facility has been delayed to Fall 2024.
- New Maryland Blueprint has expanded to include industry recognized credentials as one factor for success and career readiness and for the first time K-12 will have funds to pay for WDCE courses to lead for certification.
- Lumens will go live for WDCE on April 1st (projected).
- October 28 Harvest Festival, groundbreaking marketing event for the community.
- Enrollment as of Oct 1: 13,457 since July 1. 15% over last year.

Sergio Washington, SHaW Manager

- The SHaW Center for Success is designed to increase student success by identifying, providing and connecting students with resources that support their mental and physical wellbeing.
- Four tenets that they focus on: basic needs security, mental wellness, personal safety education & physical wellness. <https://www.montgomerycollege.edu/life-at-mc/student-health-and-wellness/index.html>
- Peer to Peer program provides peer advocates support groups and stress relief groups.
- Sue asked if the programs also include noncredit students and if they can apply for laptops.
 - All programs are open to noncredit students. Through the county SHaW gave around 700 laptops at the beginning of the semester which the students get to keep.
- Sue asked if stress relieving activities are also open to faculty & staff, especially groups like painting and drawing and crocheting
 - General support groups which are for students only so that they are open to participation.

Can partner with faculty to organize mindful moment and brain breaks

- John asked if WDCE students who rarely know their MC emails can use the mobile markets.
 - Sergio clarified that the email address is for the food pantry, which only allows current students to participate. Though the process might be delayed if students at least know their m number they can access it that way.
- Zoila asked if people can volunteer and come and help.
 - Right now they only need volunteers for the mobile markets but next semester starting in February a new bigger pantry space will open and volunteers will be needed then
- Rabbee asked how the application process works for a student to get a laptop.
 - The county collaboration will happen again in the near future, but laptops are also available through the Social Resource Program which students can contact them about.

Ken Nelson, Director Business & Community Outreach

- Marketing today, it is everyone's responsibility. The WDCE team has people who have certified designations through LERN and work by unit.
- WDCE serves everyone from 8 to 80 which opens a broad market but only reach about 500,000 of the million or two that are in the county.
- Based on The MC Enrollment Plan, WDCE is tasked to increase its enrollment by 25%.
- John asks about the 25% target and is it realistic to get there.
 - Ken says there is a view of the College as a big institution that is difficult to navigate but will work to get to that charge.
- WDCE needs to get those who after two years understand they need to be trained. Lumens will be a great advance facilitating registration.
- Modernize marketing, good example is the Harvest Fest, coordinated message, good promotion. Create a brand for WDCE.

Chair Report, Rabbee Awan

- Encourage everyone in your units read Employee Matters, Inside MC & the Monday Minute to stay informed and engaged.
- Open Enrollment Oct 30-Nov 17 for January 1st, to change benefit plan for next year.

- The last day for staff and administrators to use annual time off is December 22, 2023.
- Classification and Compensation Study phase one is completed and detailed information will be forthcoming. The next phase will focus on staff, faculty and administration market assessment, pay structures, compensation practices and related policies. Information is on the website.
- Weds oct 18 there will be a panel on Antisemitism, hate violence and terrorism.
- Flu shot clinics at Open Enrollment fairs at Rockville, Germantown, Central Services & Takoma,
- SHaW center events, mobile markets in Germantown, Rockville and Takoma campuses
- Application for Global Leadership Cohort on workday, due date is October 27.
- Harvest Fest on October 28, Mannakee Building for the community.
- Governance Awareness, volunteers to help during these weeks.
- Maryland Male Students of Color Summit, will take place on Oct 20th at Germantown campus.
- SafeZone trainings will be at Rockville campus, few coming up, fulfill diversity recurred training.
- Next meeting Tuesday November 21st, goals are due so we have to finalize them
- Emma asked if someone can come to talk to the Council about the compensation study.
- Emma also asked if there will be COVID vaccinations

WDCE Council Goal Discussion

- John shared the SMARTIE goals for all the possibilities for the goal.
- Proposed goals: Organize and facilitate a series of Truth and Racial Healing Circles for Council and WDCE Community, increase marketing and outreach similar to what the Council did last year, increase enrollment in WDCE, and Career readiness and employability is the fourth proposal.
- Voted on which goal Council will pursue, goal one, of facilitating Truth and Racial Healing Circles (5 votes).
- Rabbee and John will refine it and present it at the next meeting.

Announcements and Adjournment

- Rabbee noted council members need to arrive on time and if they cannot attend the meeting, they must assign and send a proxy.
- Meeting adjourned at 10:34 a.m. Motion to adjourn by John, seconded by Naomi.