Chapter: Student Affairs Modification No. 001 Subject: Anti-Hazing 1 I. Montgomery College is committed to ensuring the health and safety of all students. 2 Hazing presents a serious risk to the health and safety of students, is against state and 3 federal law, and is strictly prohibited at the College. 4 5 II. This anti-hazing policy applies to conduct that occurs on or off College property between 6 two or more enrolled students who are members of a student organization (e.g., club, 7 group, team), regardless of whether the organization is established or recognized by the 8 College. This policy also applies to college employees and volunteers working with 9 student organizations. 10 11 III. Any member of the College community who becomes aware of a hazing incident must 12 report it as soon as possible. All allegations will be promptly and thoroughly investigated through established procedures and/or by local law enforcement authority having 13 14 jurisdiction, as needed. 15 IV. 16 All students, employees, and volunteers working with student organizations 17 will be educated about this policy. The policy will be included in relevant handbooks (e.g. 18 Student Club Handbook, Student-Athlete Handbook, Coaches Handbook), and included 19 in training for those working with student organizations (e.g. Student Life Specialists, 20 Coaches). 21 22 V. The College Community will also be provided with research-informed prevention 23 programs and strategies at times and in formats most appropriate to them. 24 25 VI. Violators of this policy may be subject to disciplinary action in accordance with applicable College policies, procedures, or Collective Bargaining Agreements. 26 27 28 VII. The Board of Trustees authorizes the president to establish any procedures necessary to 29 implement this policy. Board Approval: